



## E-WASTE POLICY

Reviewed by

Jess Murdzevski  
HR & Compliance Officer

Authorised by

Tony Economos  
Executive Director

Publish date

01 July 2021

V1.0 - For annual review

**1. Purpose**

- 1.1 Ericom and associated companies are committed to the disposal of e-waste either collected from a client or via the company.

**2. Promoting awareness**

- 2.1 We will inform and motivate all our staff and encourage them to play an active role in the company's commitment to its e-waste disposal/environmental policy.

**3. Reusing and recycling e-waste**

- 3.1 This policy applies to employees, agents and contractors (including temporary contractors) of Ericom, collectively referred to in this policy as 'workplace participants'.

**4. Waste management**

- 4.1 We will continue to promote, develop and implement waste prevention, reduction, reuse and recycling on-site in a systematic and cost-effective manner. We will use appropriately regulated waste management contractors to ensure safe management of hazardous and non-hazardous waste sent off-site in accordance with best environmental practice.

**Variations**

Ericom reserves the right to vary, replace or terminate this procedure from time to time.